



**Yakima, Washington**  
**KARY-FM; KBBO-AM; KHHK-FM; KRSE-FM;**  
**KTCR-AM; KXDD-FM**  
**EEO PUBLIC FILE REPORT**  
**For Period October 01, 2015 – September 30, 2016**

**II. MASTER RECRUITMENT SOURCE LIST (MRSL)**

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over 12-month period
1	<b>On-Air Job Announcement Radio Yakima 17 N. 3<sup>rd</sup> Street Ste. 103 Yakima, WA 98901</b>	N	1
2	<b>Referrals</b>	N	2
3	<b>Work Source 306 Division Street Yakima WA 98902 509-574-0100</b>	N	5
4	<b>The Unconsultant</b>	N	0
5	<b>All Access AllAccess.com</b>	N	12
6	<b>Yakima Chamber Job Board</b>	N	0
7	<b>Central Washington University 400 E. University Way Ellensburg, WA 509-963-1111</b>	N	0
8	<b>Walk In-Unknown</b>	N	10
9	<b>WSAB Website</b>	N	1
10	<b>Previous/Current Employee</b>	N	1
11	<b>Station Website</b>	N	6
12	<b>Job fairs</b>	N	4
13	<b>Society of Broadcast Engineers</b>	N	0
14	<b>Monster.com</b>	N	1
15	<b>Job Shadow</b>	N	1
	<b>Total Interviewees over Reporting Period</b>		<b>44</b>

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**III. RECRUITMENT INITIATIVES**

	TYPE OF RECRUITMENT INITIATIVE (MENU SELECTION)	BRIEF DESCRIPTION OF ACTIVITY
1	Event Designed to Disseminate Information About Broadcast Careers-Yakima Chamber Job Fair Expo 4-19-2016. Radio Yakima was a sponsor of this event.	Talked to potential candidates for Sales and On-Air Positions ad passed out Job Applications.
2	Event Designed to Disseminate Information About Broadcast Careers – Yakima Rotary – Radio Spotlight, RADIO YAKIMA – 10/17/16	Radio Yakima hosted a Spotlight Radio Event inviting attendees to learn more about a career in Radio. Contact for employment information was given.
3	Event Designed to Disseminate Information About Broadcast Careers-	
4	Event Designed to Disseminate Information About Broadcast Careers-	
5	Internship Program-Not internships, but job shadows from a local High School. They sat in on a station morning show and they got a feel for what radio is really like to help them decide if they wanted to pursue a career in radio.	They learned what it takes to be on the air on a busy, fast-paced morning show. They observed and asked many questions which were answered by professional air personalities.
6	Event Designed to Disseminate Information About Broadcast Careers –	
7	Event Utilized to Disseminate Information About Broadcast Careers-	